

4-4-2019

## April 2019 Faculty Senate Packet

University of Nebraska at Kearney Faculty Senate

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7PM – April 4th, 2019  
Health Science Education Complex, Room 104

Faculty Senate Website:  
[http://www.unk.edu/committees/faculty\\_senate/index.php](http://www.unk.edu/committees/faculty_senate/index.php)

- i. Call to order
- ii. Roll Call
- iii. Approval of Agenda
- iv. Action on Faculty Senate Minutes: **07 March 2019**
- v. Special Presentations
  - a. **Ford Clark** & Intercollegiate Broadcasting System College Media Award Winner Students **Austin Jacobsen, Evan Jones, Cade Cox** and **Lucas Bolubasz**
  - b. Brett Bieber, NU Director of Identity & Access Management & Andrea Childress, Director of Risk & Compliance: *NU Identity and Security*
  - c. Dr. Toni Hill, Dr. Linda Van Ingen and Dr. Grace Mims UNK Equity, Access, & Diversity (EAD) Committee Members – *UNK Diversity Survey Results*
- vi. Reports of Faculty Senate Standing Committees

Oversight Committee: **Parliamentarian Roger Davis: Faculty Senate Elections**

The Oversight Committee recommends the following slate of nominees for election by the Faculty Senate:

**Parliamentarian.** Term is April 2019 through April 2022.

Nominee is Senator Greg Brown - COE – Kinesiology/Sports Science

**Oversight Committee Members** from Colleges and Library. Term is April 2019 through April 2020. Nominees are:

Senator Laurinda Weisse – Library

Senator Jon Dettman – CAS – Modern Languages

Senator Ron Konecny – CBT – Management

Senator Bryce Abbey - COE – Kinesiology/Sports Science

**President Elect.** Term is April 2019 through April 2020.  
Nominee is Senator Martonia Gaskill – COE – Teacher Ed.

**Secretary.** Term is April 2019 through April 2020.  
Nominee is Senator Ford Clark – COE – Communications

**Senate Representative to Executive Committee.** Term is April 2019 through April 2020.  
Nominee is Senator Matt Miller – CBT – CyberSystems

A. Executive Committee: **Professional Conduct Committee rules of procedure Language Correction**

RULES OF PROCEDURE

4.1 Initiation of Proceedings

Complaints of professional misconduct may be made by any person and shall be directed to the Academic Rights and Responsibilities Commission through the Chair of the Professional Conduct Committee. Such a complaint must be in writing and shall conform with the Guidelines for Submitting Complaints contained herein at item 7. A formal complaint may be brought to the Committee only after all other internal means of resolution have been exhausted.

If the allegation involves the safety of human or animal subjects or violations of regulations in the use of biohazardous materials, the Committee shall inform the University of Nebraska at Kearney Dean for Graduate Studies as to the nature of the allegations so that he/she can inform the University of Nebraska Institutional Review Board for the Protection of Human Research Subjects that such allegations have been made. The chairperson of the Committee shall notify the Respondent(s) that such notification has occurred.

The scope of authority of the Committee shall extend only to activities which clearly involve alleged professional misconduct associated with University of Nebraska at Kearney Employment. Meetings of the Committee shall be scheduled when all seven (7) members are able to be present. All proceedings of the Committee shall be kept confidential and every effort shall be made to keep confidential the names of the Complainant(s) and of the Respondent(s), except when reasonable inquiry and investigation require disclosure. Detailed documentation collected during the inquiry shall be securely maintained by the Committee. Such records shall be made available, when federal law so requires, to authorized personnel of the federal government. All meetings of the Committee shall be closed to the public.

C. President's Report:



**Faculty Senate President's Report  
April 4, 2019**

- I. Guest Speakers for April 4 FS Meeting
- a. Senator Ford Clark & *National Award Recipient* Students
  - b. Brett Bieber, NU Director of Identity & Access Management & Andrea Childress, Director of Risk & Compliance: *NU Identity and Security*
  - c. Dr. Toni Hill, Dr. Linda Van Ingen and Dr. Grace Mims UNK Equity, Access, & Diversity (EAD) Committee Members – *UNK Diversity Survey Results*
- II. FS ExCom & Senator Invitations/Events
- a. “*How to Create Safe Spaces for Identity-based Dialogues.*” Inclusive Community Facilitators Friday, March 15 from 12:30 pm to 3:30 p.m., UNK Alumni House Senators and ExCom Attended: Laurinda Weisse, Jan Moore, Martonia Gaskill, Dawn Mollenkopf, & Grace Mims.
  - b. Omaha World Harold Article 3.26.19: [https://www.omaha.com/news/education/higher-education/speculation-begins-on-hank-bounds-successor-at-nu-kerrey-sasse/article\\_a11e59e3-04b5-5332-a8e2-af04b2b37814.html](https://www.omaha.com/news/education/higher-education/speculation-begins-on-hank-bounds-successor-at-nu-kerrey-sasse/article_a11e59e3-04b5-5332-a8e2-af04b2b37814.html)
  - c. “I Love NU Day”, 3.27.19 Senators and ExCom Attended: Matt Miller, Martonia Gaskill, Dawn Mollenkopf, Grace Mims Faculty Attended: Jane Ziebarth-Bovill  
<http://unknews.unk.edu/2019/03/27/i-love-nu-day-highlights-universitys-impact-on-state/>
- III. Meetings Attended
- A. FS ExCom meeting, March 11
  - B. FS Presidents from 4 campuses, March 12 (Zoom)
  - C. FS ExCom meeting with Chancellor's Cabinet March 25
  - D. March 29, Varner Hall, UNL
    1. Pres. Bounds & AVP & Provost Frist meeting with FS & Staff Senate Presidents
    2. NU Board of Regent's meeting
    3. NU FS Engagement Council meeting
    4. NU Identity & Security follow up meeting with FS Presidents
- IV. FS ExCom Meeting – March 11

- A. RFP Dining and Travel & Transport Review Committee Senator/ExCom Volunteers info. sent to VC Watts – Thanks Claude and Roger!!!
  - B. Faculty Senate ExCom transition
  - C. Faculty Senator Elections by Department Bylaws
  - D. FS Poll Results regarding support for GSC proposal – 10 Yes; 11 No; 1 Abstain
  - E. Memo 32 vrs. BOR Bylaws (item from FS Presidents agenda; email sent to ExCom members & Senators Ron Konecny & Jan Moore Fri. March 8<sup>th</sup>; meeting with Chancellor K. requested March 4<sup>th</sup>)
  - F. CNN Wed. March 6 report on illegal denial of treatment by United Behavioral Health (UHC/UBH) [In scathing ruling, judge rips insurer for putting 'bottom line' over patients' health](#)
  - G. NU Diversity & Inclusion video - Leaders voice and conveys the importance of striving for inclusive excellence at the University of Nebraska. [https://youtu.be/5\\_2bGpIpWIY](https://youtu.be/5_2bGpIpWIY)
  - H. UNK FS Constitution revisions -Parliamentarian, Dr. Roger Davis
- V. FS Presidents from 4 campuses – March 12 (Zoom)
- A. Old Business
    1. “I Love NU Day”, Wed., March 27
    2. Memo 32, BOR Bylaws: Faculty Conduct/Student Conduct
    3. UNL's handling of professors' petty offenses at issue in light of state funding needs, conservative backlash [https://www.omaha.com/news/plus/unl-s-handling-of-professors-petty-offenses-at-issue-in/article\\_4bd26ca8-51af-5faf-b6ee-63420ff1e3e3.html](https://www.omaha.com/news/plus/unl-s-handling-of-professors-petty-offenses-at-issue-in/article_4bd26ca8-51af-5faf-b6ee-63420ff1e3e3.html)
  - B. New Business
    1. CNN Wed. March 6 report on illegal denial of treatment by United Behavioral Health (UBH) [In scathing ruling, judge rips insurer for putting 'bottom line' over patients' health](#)
- VI. FS ExCom & Cabinet – March 25
- A. Resignation of President Bounds & Chancellor’s Response – UNK lost a friend.
  - B. FS Poll Results regarding support for GSC proposal – 10 Yes; 12 No; 1 Abstain
  - C. CNN Wed. March 6 report on illegal denial of treatment by United Behavioral Health (UHC/UBH) [In scathing ruling, judge rips insurer for putting 'bottom line' over patients' health](#) VC Watts assured everyone that those concerns are being taken seriously by the administration and that a dialogue with UH is ongoing with the goal of improving service.
  - D. Mystery of Memo 32 solved as “Policy on Policies” which Dr. Bicak forwarded to Grace in June for comments/feedback.  
 Presidential Executive Order to ‘protect free speech’  
<https://www.nbcnews.com/politics/white-house/trump-signs-order-withholding-money-colleges-don-t-promise-protect-n986056>

Sr. Advisor to the President Neal Schnoor reviewed the order on the issue of free speech and federal funds. UNK and most institutions are fully in compliance with defending free speech and providing support for students, staff, and faculty. He noted that within the language of the executive order the more substantive issue has to do with servicing student loans and addressing default rates

- E. SVC Dr. Bicak reported 3 Dean searches have concluded. Interim COE Dean and Interim AVC Academic Services and Enrollment Management to be announced. Advancing Graduate Programs – four new programs and CCC/UNK Pathway program moving forward.
- F. VC Business and Finance Jon Watts reported that the legislative Appropriations Committee appears supportive for maintaining positive budget figures for the university. There is the possibility of passage of a bill to allow per diem reimbursement for travel for state employees which would be a benefit for the campus. The food service committee is reviewing bids from Sodexo and Aramark and should have a recommendation soon. UNK is working with other campuses and Varner Hall for an integrated system to support communities damaged by the flooding. The street/highway project will start soon in front of Warner Hall. The fountain project will move forward after graduation. Around 45% of the early childhood building is complete and 20% of the STEM building. Finally, while funds do not exist for a replacement for the Fine Arts Building, there will be \$150,000 allocated for upgrades and improvements
- G. Dean of Student Affairs Gilbert Hinga reported a review of student housing facilities is underway to plan for future needs and necessary changes. Reception for the new Office of Student Diversity and Inclusion (formerly Office of Multicultural Affairs) March 27. Announcement for diversity discussion forums for students, faculty, and staff has been sent. A UNK committee will visit the CSU campus for First Generation Student info. The new NU Chief Compliance Officer, Pete Jeyaram, has visited the UNK campus and is a valuable asset for UNK.

## VII. March 29, Varner Hall, UNL

- A. Pres. Bounds & AVP Provost Frist meeting with FS and Staff Senate Presidents 8 a.m.
- B. Academic Affairs Committee 9 a.m.  
Dean Burkink presented Cyber Systems. Regent Hawks noted a graphic aviation simulator which drew much interest in UNK's Aviation program Regents asked to follow up and create collaboration with UNO
- C. Student Regents 9:45 a.m.
- D. Business Affairs Committee 10:15 a.m. NU Economic Impact Across the state
- E. University of Nebraska's Coordinated, Long-term Flood Response Chuck Hibberd, Coordinator 81 counties, 99 cities impacted Recovery – 9.3 year Volunteer Reception Centers, FEMA Documentation project (60 day – must be completed by May 6), residential well water testing, 4 hay donation sites in NE, CAO's & Provost Fritz put together support for students coursework, admissions, enrollment, University of NE Emergency Assistance Fund

F. NU Board of Regent's meeting 11 a.m.

1. Kudos Award UNK Kristi Milks, Office of Senior Vice Chancellor for Academic and Student Affairs

2. Recognition for UNK Regent Logan Krejdl

G. NU FS Engagement Council meeting 12:30 p.m.

H. NU Identity & Security follow up meeting with FS Presidents 1:00 p.m.

#### VIII. Future Meetings

A. FS ExCom meeting, April 15

B. FS ExCom meeting with Chancellor's Cabinet, April 22

C. FS Presidents from 4 campuses, April 23 (Zoom)

D. FS Meeting, April 25

1. Guest Speakers

a. Ford Clark and Award Winner Students

b. Patrick Arnold, *University Foundations Course: Student Success*

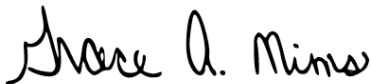
c. Brette Ensz, Assistant Director First Year Program, *New Student Enrollment and Blue Gold Welcome Initiatives*.

d. Brad Green, Associate Director, Undergraduate Recruitment and Admissions, *New Student Enrollment Initiatives*.

e. Beth Hinga, UNK Assessment Director, & Grace Mims, UNK Assessment Committee, *Experiential Learning HLC Quality Initiative and UNK Strategic Plan*

f. Beth Hinga, *American Association of University Women: Launching a UNK Chapter*

Respectfully Submitted,



Dr. Grace Ann Mims

UNK Faculty Senate President 2018-19

B. Academic Affairs:

C. Academic Freedom and Tenure Committee:

D. Academic Information and Technology Committee:

E. Artists and Lecturers Committee:

F. Athletic Committee:

G. E-campus Committee:

H. Faculty Welfare Committee:

I. Grievance Committee:

J. Library Committee:

κ. Professional Conduct Committee:

λ. Student Affairs Committee:

VII. Reports of Senate Representatives to Non-Senate Committees

A. Assessment Committee:

B. Women, Gender and Ethnic Studies Advisory Committee:

C. International Studies Advisory Council:

D. Parking:

E. Safety Committee:

F. World Affairs Conference Committee:

VIII. Reports from Academic Councils

A. Graduate Council:

B. General Studies Council: **07March19**

C. Council on Undergraduate Education:

D. Student Success Council:

E. Equity, Access, and Diversity Committee

IX. New Business

X. Unfinished/Old Business

XI. General Faculty Comments

**Final Week Policy:** This is just a follow up for faculty about final week policy. There has been reports of significant number of faculty not following the policy that has been established to protect students during this critical time in the semester. At the March meeting, Senator Davis urged faculty to adhere to the policy and remind faculty in the departments to follow the procedures.

XII. Adjournment:



## UNK FACULTY SENATE MINUTES

7 PM – March 7th, 2019

- I. Faculty Senate President Grace Mims presided.
- II. **Senators Present:** Dawn Mollenkopf, Greg Brown, Ron Konecny, Dale Porter, Chau Ngan, Martonia Gaskill, Jon Dettman, Noah Rogoff (proxy), Matt Miller, Marissa Fye, Sam Rapien, Allen Thomas, , Grace Mims, , Dale Porter, Christina Sogar, Timbre Wulf, Ford Clark (proxy), Jeremy Armstrong, Nick Hobbs, Roger Davis, , Megan Strain, Laurinda Weisse. Claude Louishomme, Pat Hoehner, Ted Larsen

**Senators Absent:** Janet Trewin, Bryce Abbey, Jan Moore, Denys Van Renner, Kurt Borchard, Jeremy Dillon, Derek Boeckner

- III. Approval of Agenda and Minutes

\*\*\*The February 7th minutes were moved and seconded for approval. Motion carried.

\*\*\*The March 7<sup>th</sup> agenda was approved.

- IV. Special Presentations

1. **Wendy Schardt**, Director, Student Health and Counseling

### **Sexual Assault & Violence Climate Survey 2017**

#### **Executive Summary: All Campus Results**

##### Perpetration and Victimization:

- Average percentage of students in sample that reported being a victim of sexual assault across all campuses: 19.7%
- Average percentage of students in sample that reported being a perpetrator of sexual assault across all campuses: 1.08%
- Average percentage of students in sample that reported being a victim of sexual harassment across all campuses: 38.2%
- Average percentage of students in sample that reported being a victim of stalking across all campuses: 21.5%
- Average percentage of students in sample that reported being a perpetrator of stalking: 5.3%

##### Safety:

- Students were asked questions about their feelings of safety from sexual and violent victimization on campus. The maximum score is four with higher scores indicating students feeling safe from safe from the specific type of violence they were asked about.
- The average score of safety from sexual harassment across all surveyed institutions was 2.97

- The average score of safety from sexual violence across all surveyed institutions was 3.00
- The average score of safety from stalking for all surveyed institutions was 2.88

#### Institutional Response:

- Students were asked about the likelihood of a student receiving an ideal institutional response if an incident of sexual misconduct was reported. The maximum score is four and ideal scores are high. The maximum score is four and ideal scores are high. The average score for all surveyed institutions was 2.86.

#### Campus climate

- Students were asked about the likelihood of a student receiving an ideal institutional response if an incident of sexual misconduct was reported. The maximum score is four and ideal scores are high. The average score for all surveyed institutions was 2.96.

#### Consent and Social Norms:

- Students were asked questions measuring their knowledge of consent. The maximum score is four and ideal scores are high. The average score across all surveyed institutions was 3.54.
- The survey asked questions about their peers' approval of sexual violence and negative sexual actions. The maximum score is four and ideal scores indicating less social acceptance of sexual violence are high. The average score for all surveyed institutions was 3.76.

#### Bystander Intervention:

- Students were asked questions about the frequency they engage in bystander intervention actions. The maximum score is five with higher scores indicating students engaging in bystander intervention actions more frequently. The average score for all surveyed institutions was 1.99.

V. Oversight Committee

VI. Executive Committee Report

**VII. Report by President Mims**

**Faculty General Comments:**

1. Results of Faculty Senate vote regarding the current General Studies Proposal - 37 hours. This vote was to find out where the departments/faculty are in relation to the proposal.

Yes=10 (supports GSC proposal)      No=12      Abstain=1

2. President Mims invited senators to become *Inclusive Community Facilitators* to train others/facilitate sensitive conversations. Faculty Senate and UNK Equity, Access and Diversity Committee will be participating as well in this "Train the Trainer" workshop "**How to Create Safe Spaces for Identity-based Dialogues**" on Friday, March 15 from 12:30 pm to 3:30 p.m., UNK Alumni House.

3. Vice Chancellor Jon Watts requested 1-2 Senators to serve on the UNK Dining RFP Review Committee— intense, short term time commitment. Senator Louishomme and Senator Davis agreed to serve on the committee.

Meeting adjourned at 08: 25 pm

General Studies Council Minutes  
 March 7, 2019 – 3:30 p.m.  
 Warner Hall, Warner Conference Room  
 \*\*\* Approved via email \*\*\*

**Present:** Sylvia Asay, Debbie Bridges, Rebecca Umland, Joel Cardenas, Scott Darveau, Miechelle McKelvey, Sri Seshadri, Tim Farrell, Aaron Estes, Julie Agard, Ron Wirtz, Greg Brown, Kim Schipporeit, Katherine Kime, Beth Hinga, Mark Ellis, Derrick Burbul

**Absent:** Karl Borden, Beth Wiersma

**Guests:** Sherri Harms and Ben Myers

**I. Call to Order:**

Debbie Bridges called the meeting to order.

1. **Approve Agenda:** Agenda was approved.
2. **Minutes from the February 7, 2018 meeting were approved via email.**

**II. Old Business (Open Items):**

1. Information item from FS Academic Affairs: New Cyber Systems department brings together programs from CSIT, MIS, and Information Networking and Telecommunication; courses in these programs now have a new course prefix (CYBR). Syllabi for the following GS courses (all in A&Q Thought distribution category) are provided for GSC review:

**III.**

Current Information		Proposed Changes	
CSIT 108	Computers in Society	CYBR 108	Computers in Society
CSIT 111	Applied Comp Programming	CYBR 101	Comp Sci I: Python for Analytics (adding lab; hours increase from 3 to 4)
CSIT 112	Programming in C	CYBR 102	Comp Sci I: C for Security
CSIT 130	Intro to Comp Science	CYBR 103	Comp Sci I: Java for Software Dev
ITEC 150	Internetworking Literacy	CYBR 140	The Internet Explained
MIS 182	Software Productivity Tools	CYBR 182	Software Productivity Tools
MIS 282	Bus Intellig using Databases	CYBR 306	Intro to Predictive Modeling

Department chair Sherri Harms was present to answer questions about Cybersystems syllabi presented for General Studies approval.

#### **IV. New Business:**

1. Department chair Ben Myers addressed the council regarding his department's request to move JMC 100 from the democracy category to the humanities category so it has a home in the general studies program if the democracy category is eliminated.
2. Course Proposals (New): Nothing submitted:

Moratorium on new course proposals for 2018-19 AY (approved at 4/26/18 GSC meeting).

3. Assessment and GS Program:

The council discussed results from the Fall 2018 assessments in Natural Sciences, Wellness, and Analytical and Quantitative Thought. Council voted to send results out to campus.

4. Syllabus Review:

Syllabi should be reviewed by the April 4 meeting.

5. Review/Revision of General Studies Program

All departments have been contacted.

Feedback is coming in from various colleges with their approval/disapproval of the proposal. College of Arts and Sciences' Educational Policy Committee's response has been received and distributed to the council.

Brief discussion regarding the timing of implementing the proposed revision (should it go forward) and the potential implications for programs / departments. Possibility of requesting implementation be delayed until fall 2020 was discussed.

6. Review/revision of Governance Document

The council discussed possible structure of the council moving forward regarding reallocation of representatives due to the merger of the College of Fine Arts and Humanities and the College of Natural and Social Sciences.

Council voted to have six representatives from the College of Arts and Sciences. One representative will be appointed from each of the four divisions within the College. The remaining two will be at-large members. No more than two representatives may come from a single division within Arts and Sciences. The other two undergraduate colleges will each have four members. No department may have more than one representative. The Library will have one representative on the Council.

#### **V. Other**

**VI. Adjournment:** Meeting was adjourned at 4:44 p.m.

**NEXT REGULAR MEETING:** Thursday, April 4, 2019 at 3:30 p.m., Warner Conference Room