9-5-2019

September 2019 Faculty Senate Packet

University of Nebraska at Kearney Faculty Senate

Follow this and additional works at: https://openspaces.unk.edu/facsenpacs

Recommended Citation
University of Nebraska at Kearney Faculty Senate, "September 2019 Faculty Senate Packet” (2019). Faculty Senate Packets. 17.
https://openspaces.unk.edu/facsenpacs/17

This Article is brought to you for free and open access by the Faculty Senate at OpenSPACES@UNK: Scholarship, Preservation, and Creative Endeavors. It has been accepted for inclusion in Faculty Senate Packets by an authorized administrator of OpenSPACES@UNK: Scholarship, Preservation, and Creative Endeavors. For more information, please contact weissell@unk.edu.
Call to order

Roll Call

Approval of Agenda

Action on Faculty Senate Minutes: 25 April 2019

Special Presentations

A. AGB: Listening Sessions
B. Sara Bennet from the Nebraska Business Development Center

Reports of Faculty Senate Standing Committees

A. Oversight Committee:
   - Parliamentarian Greg Brown
   - Standing Committee Elections
B. Executive Committee: 22 August 2019, 4 September 2019
C. President’s Report: 28 June 2019, 16 August 2019
D. Academic Affairs:
E. Academic Freedom and Tenure Committee:
F. Academic Information and Technology Committee:
G. Artists and Lecturers Committee:
H. Athletic Committee:
I. E-campus Committee:
J. Faculty Welfare Committee:
K. Grievance Committee:
L. Library Committee:
M. Professional Conduct Committee:
N. Student Affairs Committee:

VII. Reports of Senate Representatives to Non-Senate Committees
   A. Assessment Committee:
   B. Women, Gender and Ethnic Studies Advisory Committee:
   C. International Studies Advisory Council:
   D. Parking:
   E. Safety Committee:
   F. World Affairs Conference Committee:

VIII. Reports from Academic Councils
   A. Graduate Council:
   B. General Studies Council: 25 April 2019
   C. Council on Undergraduate Education:
   D. Student Success Council:
   E. Equity, Access, and Diversity Committee

IX. New Business

X. Unfinished/Old Business

XI. General Faculty Comments
   A. This period is allotted for faculty members to bring matters of importance before the Senate. Speakers are asked to limit their remarks to five minutes or less. Senate meetings are open to all members of the academic community. All faculty members are specifically invited to attend Faculty Senate meetings.

XII. Adjournment
President’s Report for September 5 meeting

Board of Regents’ (BOR) meetings:

- 6-28-19
  - Dr. Roderick J. McDavis, Managing Principal for ABG Search, LLC. -- Presented the President search process and the listening sessions
  - KUDOS Award: UNK’s person was Ricci Fast
  - Resolution to recognize President Hank Bounds
  - Introduce new Student regents and FS Presidents:
    - UNK: Nicole Kent, Dawn Mollenkopf
  - Items of interest: Approval to continue UNK’s:
    - Bachelor of Arts in Art History,
    - Master’s of Arts in English with a Literature emphasis,
    - Bachelors of Music in Music Comprehensive and in Musical Theatre Comprehensive
  - Faculty Senate Engagement Council — Heath Mello — introductions; UNL is looking at submitting a proposal which could potentially change a segment in the BOR By-Laws; the proposal would be fully vetted on each campus before it would be allowed to be proposed. Primary focus is on hiring/firing/suspension policies based on UNL’s incident with the nonrenewal of the contract of the Graduate Assistant who protested against a group.
  - Board of Regents Pillen and Clare: clarified the selection of the President Search Advisory Committee

- 8-16-19
  - Flood Recovery update: UNK Chancellor Doug Kristensen
  - IT Security updates:
    - Bret Blackman, Vice President, Information Technology Services,
    - Rick Haugerud, Assistant Vice President, IT Security Services,
    - Matt Morton, Executive Director and Chief Information Security Officer, IT Security Services, University of Nebraska
  - Installation of Interim President Susan Fritz: speakers included Chancellor Kristensen
  - KUDOS Awards: UNK’s Campus Heroes in the Flood Recovery
  - Items of Interest:
    - Approved the monitoring report for UNK’s BA in Philosophy — updated strategies include recruitment at high schools, increase partnerships with other departments/programs, increase scholarship amounts to students, and consideration of BS
    - Approved Graduate Assistant tuition remission for 12 hours per semester — moved up from nine hours
  - Faculty Senate Engagement Council: Legislation is having a number of “studies” from university faculty that can help support/shape bills; best procedure is to let
the campus contact person know about them; also, when presenting at the legislature, sometimes faculty may represent their campus and other times themselves. They just need to be clear in their speeches to the legislature and also if presenting, to let the campus contact person know.

- Faculty Senate Retreat:
  - Review of FS Plan of action—Dawn Mollenkopf
  - Chancellor's Welcome—Doug Kristensen
  - Building update—Jon Watts
  - Graduate Programs—Mark Ellis/Matt Bice
  - Kearney 2030—Erin Pearson/Kyle Means
  - Diversity Initiatives—Stancia Jenkins/Mary Petroski
  - Enrollment—Strategic Planning and Vision—Kelly Bartling
  - Coherent Change—Charlie Bicak

- The Faculty Senate Retreat was well attended—thank you.

- Executive Committee meeting
  - Planned meeting with the Cabinet
  - Talked about standing committees and assignments to give the committees their charge for the year
  - Talked about oversight committee needs to update/replace outgoing committee members
  - Planned the September 5th Faculty Senate meeting

- Executive Committee meeting with the Cabinet—scheduled for August 30, 2019
UNK FACULTY SENATE MINUTES
7PM – April 25th, 2019

I. Faculty Senate President Grace Mims presided.


Senators Absent: Timbre Wulf, Christina Sagar, Derek Boeckner, Ted Larsen,

III. Approval of Agenda and Minutes

***The April 4th minutes were moved and seconded for approval. Motion carried.

***The April 25th agenda was moved and seconded for approval. Motion Carried.

IV. Special Presentations

1. Patrick Arnold, University Foundations Course: Student Success

Key question: 1. How do University Foundations students perform relative to students who do not take the class? Does LNSK 103 make a difference?

In order to reliably test this, we need to find a representative population of UNK students to form a comparison group.

In 2018, 14 students in the quasi control group 95 who did not take University Foundations did not return for the Spring semester. Around 38 from the 2017 cohort (n=76) did not return the following Fall.

Had students from the control groups taken University Foundations, we predict: Around 7 more would have returned in the Spring of ’18 (and around 16 more of the Fall ’17 cohort would have returned in the Fall of ’18)

Earning an average of 14 credit hours a semester, and based on the 2018-19 on-campus credit hour cost, retaining those 7 students would have generated:

➢ $19,400 in just tuition revenue in the Spring (not counting fees)

Retaining those 16 students from Fall ’17 to Fall of ’18:
$44,300 in just tuition revenue in Fall '18 (not counting fees)
> Around $139,000 in estimated full tuition, fees, room and meal plan in Fall of '18

Earning an average of 14 credit hours a semester, and based on the 2018-19 on-campus credit hour cost, retaining those 7 students would have generated:

$19,400 in just tuition revenue in the Spring (not counting fees)

Retaining those 16 students from Fall '17 to Fall of '18:

$44,300 in just tuition revenue in Fall '18 (not counting fees)
> Around $139,000 in estimated full tuition, fees, room and meal plan in Fall of '18

University Foundations Makes a Difference

Predicted University Foundations retention impact:

<table>
<thead>
<tr>
<th>1 Semester</th>
<th>1 Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>+7%</td>
<td>+20%</td>
</tr>
</tbody>
</table>

Predicted Revenue Impact 2018-19:

<table>
<thead>
<tr>
<th>1 Semester – Tuition only</th>
<th>1 Year – Full Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$19,400</td>
<td>+$139,000</td>
</tr>
</tbody>
</table>

University Foundations 5-year graduation Impact:

<table>
<thead>
<tr>
<th>Fall 2003: University Foundations (n=71)</th>
<th>Fall 2003: Control Group not in UF (n=71)</th>
</tr>
</thead>
<tbody>
<tr>
<td>41%</td>
<td>27%</td>
</tr>
</tbody>
</table>

2. Brette Ensz, Assistant Director First Year Program, and Brad Green, Associate Director, Undergraduate Recruitment and Admissions
New Student Enrollment and Blue Gold Welcome Initiatives.

Brette and Brad presented on programming for the Blue and Gold Welcome and urged faculty to get involved.

Friday, August 23
* 3:45pm: Class of 2023 Parade
* 4:00pm: Welcome Convocation
  Your presence is all we need!
Saturday, August 24
Faculty Commitment: 2.5 hours (11:30-2)
• Rotating Sessions by college: Lunch and Conversations with a Professor
  • Group A (COE, BT & DEC): LUNCH
  • Group B (CAS): Conversations with a Professor
After an hour: Rotate!
Conversations with Professors

3-4 professors per presentation from varying departments within their college.
• First 15-20 minutes will be scripted by First Year.
  • Topics: Canvas, email, Title IX, Major selection, Campus Resources etc.
• Last 30-40 minutes will be reserved for questions
  (much like conversations in the past: beachballs are provided 😃)
Campus Class Room
• An opportunity to build a culture of community in your buildings!
• Make them feel welcome and maybe recruit some new students.
Goals
  • Start the student/faculty relationship.
  • Relaxed environment to help students realize you are just people.
  • You are resources, not gate-keepers.
  • To orientate them at a relevant time from people they respect & will listen to.
  • Classroom expectations & University expectations
What I need from you:
You! 😊
August 1st Deadline for meal and t-shirts. (I have a Qualtrics form set-up on my website to make signing up easy!)
Best way to communicate? Short workshop on that Thursday prior to?

Other things to note:
• Offices will be open: 2-5 pm opening weekend.
• Programming happening the first 6-weeks. If you have an event, add it to our calendar: unk.edu/firstyear, Back to School Schedule
• Send students/families to: unk.edu/welcome for important event and move-in information.
• First Year Summit: online orientation.

3. Beth Hinga, UNK Assessment Director, and
   Grace Mims, UNK Assessment Committee,

Dr. Hinga briefly discussed Experiential Learning HLC Quality Initiative and UNK Strategic Plan. New Weave system and upcoming training.

Beth Hinga, American Association of University Women: Launching a UNK Chapter.
Hinga invited those interested in participating in the organization to reach out and get involved. The American Association of University Women is a professional organization that has been in existence since 1881. Core issues with which AAUW concerns itself fall under the broad categories of Civil Rights, Education, Economic Security, and Title IX.

V. Oversight Committee
The senate voted on the new members of the executive committee

Parliamentarian. Term is April 2019 through April 2022.
Senator Greg Brown - COE - Kinesiology/Sports Science

Oversight Committee Members from Colleges and Library. Term is April 2019 through April 2020. Nominees are:
Senator Laurinda Weisse - Library
Senator Jon Dettman - CAS - Modern Languages
Senator Ron Konecny - CBT - Management
Senator Bryce Abbey - COE - Kinesiology/Sports Science

President Elect. Term is April 2019 through April 2020.
Senator Martonia Gaskill - COE - Teacher Ed.

Secretary. Term is April 2019 through April 2020.
Senator Ford Clark - COE - Communications

Senate Representative to Executive Committee. Term is April 2019 through April 2020.
Senator Matt Miller - CBT - CyberSystems

VI. Executive Committee Report

VII. Report by President Mims (see detailed report in packet)

VIII. New Business

President Mims: Faculty Senate Resolution to Honor Janet Trewin's 14 years of continuous service and 3 years as a Parliamentarian.

President Mims: FS Academic Information Technology (AIT) Standing Committee: Resolution to Honor Deb Schroeder's 41 years of continuous service to UNK, including service to FS AIT Standing Committee.

President Mims: Maternity Leave Policy/Procedures for Faculty

President Mims: SVC Jon Watts request: Connecting Design Thinking with Strategic Action
President Mims: Stevenson Award for Distinguished Service

President Elect, Dr. Mollenkopf, presented her action plan for the 2019-2020 academic year.

IX. Unfinished/Old Business

Finals Week Policy: The Senate reminded faculty to adhere to finals week policy and encouraged faculty senators to pass along reminders in their departments about this important procedure in place to protect students during this busy time in the semester.

X. Faculty General Comments:

Meeting adjourned @ 9:30 pm
General Studies Council Minutes
April 25, 2019 – 3:30 p.m.
Warner Hall, Warner Conference Room
*** Approved via email ***

Present: Julie Agard, Sylvia Asay, Karl Borden, Debbie Bridges, Greg Brown, Derrick Burbul, Joel Cardenas, Scott Darveau, Mark Ellis, Aaron Estes, Tim Farrell, Beth Hinga, Katherine Kime, Miechelle McKelvey, Kristi Mills, Kim Schipporeit, Rebecca Umland

Absent: Sri Seshadri, Beth Wiersma, Ron Wirtz

Guests: Jeremy Dillon, Jeff Wells

I. Call to Order:

Debbie Bridges called the meeting to order.

Bridges welcomed the new General Studies members to the Council: Jeff Wells (CAS), Jeremy Dillon (CAS), Michelle Fleig-Palmer (CBT), and Doug Tiffinan (COE).

Bridges thanked the council members whose terms are ending for all of their hard work and dedication throughout their term: Katherine Kime (CAS), Karl Borden (CBT), Miechelle McKelvey (COE), and Derrick Burbul (CAS).

1. Approve Agenda:

Borden/Burbul moved to approve the agenda. Motion carried.

2. Minutes from the April 4, 2019 meeting were approved via email.

II. Old Business (Open Items):

III. New Business:

1. Course Proposals (New): Nothing submitted:

   Moratorium on new course proposals for 2018-19 AY (approved at 4/26/18 GSC meeting).

2. Assessment and GS Program:
   a. Update on Assessment Spring 2019:

   Bridges informed the Council the Qualtrics survey is out and she will send a reminder next week to faculty reminding them to complete the assessment.

   b. List of Courses to be Assessed Fall 2019:

   The courses that will be assessed in the fall 2019 are as follows:

   ENG 102 (sections 01, 03, 06, 09)
   SPCH 100 (sections 01, 04, 08, 12, 15, 21)
   ITEC 290 (sections 02, 04)

   Brown/McKelvey moved to approve the list of courses to be assessed. Motion carried.
3. Review/Revision of General Studies Program:

   a. Review/Discussion of FSAA/College of Ed Policy/Academic Affairs Committees' Comments on Proposal to Revise General Studies:

   At the last GS Council meeting the Council made the following motions:

   Brown/Seshadri moved to accept sending the current 37-hour proposal as is to Dr. Bleak, along with the college’s feedback.

   Darveau/Agard moved to postpone consideration of the above motion (to accept sending the current proposal to Dr. Bleak) until the next meeting on April 25. Motion carried.

   The Council discussed the possibility of deferring the approval of the proposed 37-hour program for a year with implementation in the fall 2020. The deferral would provide the GSC the time necessary to ensure that students won’t be adversely impacted, to get more campus input and give departments opportunity to develop/submit courses.

   The Council also discussed approving the current proposal with a friendly amendment to include a provision to allow the opportunity for the Council to make minor adjustments to the proposal for approval at the November meeting.

   Vote called on motion to accept sending the current 37-hour proposal as is to Dr. Bleak, along with college’s feedback. Motion failed.

   Farrell/Umland moved to reconsider the motion to reject the 37-hour proposal. Motion carried.

   Darveau/Borden moved amend the motion to reject the current 37-hour proposal to include “at this time to allow General Studies to seek input from campus on a variety of issues raised in the campus feedback.” Motion to amend carried.

   Vote called on motion to reject the current 37-hour proposal at this time to allow General Studies to seek input from campus on a variety of issues raised in the campus feedback. Motion passed.

   Bridges will draft and send the GSC’s recommendation and campus feedback to Dr. Bleak.

   b. Review/Revision of Governance Document:

   Bridges will add the proposed changes to the Governance Document on Campus for the Council to review with a formal vote to implement the revisions in the fall.

IV. Other:

V. Adjournment:

   Borden/Burbul moved to adjourn the meeting at 4:50 p.m. Motion carried.

NEXT REGULAR MEETING: Thursday, September 5, 2019 at 3:30 p.m., Warner Conference Room.