

University of Nebraska at Kearney

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Faculty Senate

11-16-2023

Special November 2023 Faculty Senate Meeting

University of Nebraska at Kearney Faculty Senate

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SPECIAL FACULTY SENATE MEETING AGENDA – November 16, 2023, 7:00 p.m.

via Zoom: <https://unk.zoom.us/j/94738164467>

Faculty Senate Website:

http://www.unk.edu/committees/faculty_senate/index.php

- I. Call to order
- II. Roll Call
- III. New Business
 - A. Consideration of Faculty Senate Resolution 202311-1 (**enclosed**)
- IV. Adjournment:



University of Nebraska at Kearney Faculty Senate Resolution 202311-1

Whereas, according to the University of Nebraska at Kearney (UNK) mission statement, UNK is a public, residential university committed to be one of the nation’s premier undergraduate institutions with excellent graduate education, scholarship, and public service . . .

Whereas, according to the UNK vision statement, UNK will achieve national distinction for a high quality, multidimensional learning environment, engagement with community and public interests, and preparation of students to lead responsible and productive lives in an increasingly diverse, interconnected, interdependent, and technological society . . .

Whereas, the Nebraska Coordinating Commission for Postsecondary Education comprehensive statewide plan for postsecondary education states that UNK serves its central and rural Nebraska service region as a part of the University system, providing comprehensive, accessible, four-year postsecondary education programs and services . . .

Whereas, University of Nebraska President Ted Carter initiated a comprehensive budget review in June 2023 to address a projected fiscal shortfall of over \$50 million facing the university system . . .

Whereas, President Carter enacted a hiring freeze on all non-faculty positions and rescinded \$1.85 million in operating funds from UNK . . .

Whereas, in the effort to address projected UNK shortfalls, Chancellor Doug Kristensen formed a Faculty Advisory Committee and the Campus Budget Advisory Committee that were charged with reviewing reductions in personnel and program elimination or modification . . .

Whereas, the Faculty Advisory Committee recommended reductions that included 15 faculty positions and three academic program eliminations, modification and redesign of five additional academic programs as well as recommending review of administrative positions and other academic policies . . .

Whereas, the Campus Budget Advisory Committee recommended \$2 million in reductions in the following eight areas: Administrative appointments, Business and Finance, Office Associate positions, Intercollegiate Athletics, UNK Global, Enrollment Management, Marketing, and Student Affairs, Calvin T. Ryan Library, and Departmental Operating Funds . . .

Whereas, the UNK administration, faculty, and staff are committed to facing university fiscal realities and have conducted these budget reviews and conversations in a very serious and transparent fashion within a demanding timeline, under pressure created by the operating funds rescission, and the knowledge that the committee-recommended budget reductions significantly and negatively impact the breadth and level of service UNK offers. . .

Be it resolved that the UNK Faculty Senate stands opposed to further actions that will undermine the ability of the University of Nebraska at Kearney to fulfill its educational and service missions that are vital to the well-being of the citizens of Nebraska, especially those of central and rural Nebraska.