



**Rubric used by reviewers of submitted manuscripts**

**I. Rating: For each category, please indicate your evaluation by marking an “X” in the appropriate box (SD – strongly disagree, D – disagree, A – agree, SA – strongly agree). Please include comments.**

<b>Evaluation Category</b>	<b><u>SD</u></b>	<b><u>D</u></b>	<b><u>A</u></b>	<b><u>SA</u></b>	<b>Comments</b>
1. The submission <b>adds to the body of knowledge</b> in the field and will provoke thought among Journal readers.	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
2. The <b>problem/idea proposed</b> is clear and concise.	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
3. The author <b>addresses the relevant literature</b> in the field adequately.	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
4. The <b>discussion</b> is sufficiently developed and relevant.	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
5. The <b>research methods</b> are appropriate for the study and are clearly described.	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
6. Correct <b>statistical procedures</b> are used and are appropriate for the study’s research paradigm (please write “N/A” if needed).	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
7. The <b>findings/ideas</b> are presented concisely and adequately (tables, figures, etc.).	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
8. The author’s <b>conclusions</b> and/or <b>recommendations</b> are justified by the perspectives presented and are linked to the introduction and/or review of literature.	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	
9. The manuscript is <b>written clearly</b> , English grammar rules are followed, and spelling is accurate.	<u>SD</u>	<u>D</u>	<u>A</u>	<u>SA</u>	

**II. Recommendation: Please select ONE category; please include your comments explaining your selection.**

<b>Overall Evaluation</b>	<b>Reviewer Rating</b>	<b>Comments</b>
<b>Definitely accept</b> for publication		
<b>Probably accept</b> for publication after minor revisions		
Paper requires <b>substantial revisions</b> before it can be considered		

<b>Not acceptable</b> for publication		
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